

April 3, 2023

Dear Friends and Supporters of the Choir School of Delaware,

On behalf of the Board of Directors, I am pleased to announce that the Choir School has contracted Gray Breakthroughs, LLC to provide organizational and strategic support during its leadership transition. Founder and Principal Carrie Gray will support the organization's future visioning and search for a permanent leader, while consultant Tim McLaughlin will provide day-to-day management as Interim Executive Director.

Gray Breakthroughs is a professional consulting practice founded by Carrie Gray, who brings more than 25 years of executive leadership experience in the nonprofit, higher education, and home care sectors. Tim McLaughlin's background includes three decades of executive leadership roles in the corporate, nonprofit, and public sectors. In addition, the extended team of consultants brings experience in nonprofit management, economic development, creative placemaking, fundraising, and community engagement.

Tim will lead the dedicated staff including Brittney Stanton, Deputy Director, who will continue to oversee the Choir School's artistic programming. The future of the organization is secure with this exceptional team and its rich diversity of talent and experience.

The Choir School remains steadfast in its mission of service to our young choristers and our community. With the after-school program at capacity, a thriving musical theater summer camp now in its third year, and a new satellite program at neighboring Harlan Elementary School, we are connecting more Wilmington children to life-changing music and mentoring than ever before. We are glad that you are part of this journey. You have shared your time, talent, and resources with the children of the Choir School, and you have applauded them at concerts that seek to build a better world through music. Thank you for your enduring support.

The Choir School has lifted voices and lifted lives in a strong tradition of excellence. Thanks to you, the Choir School family, our future and the futures of our children have never been brighter. We hope you will join us on April 29 at *Sun, Moon, and Stars*, the next concert in the Jubilee Season, to celebrate 140 years of song and the 140 years yet to come.

Yours truly,



Tabé Masé (she/her/hers)

Chair, Board of Directors

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